

**EXHIBIT A**

**City of Indian Wells  
Approved Positions List w/Salaries and Ranges  
Salaries for Fiscal Year '2015/16**

	<b>POSITION</b>	<b>RANGE</b>	<b>BEGIN RANGE</b>	<b>TOP RANGE</b>
1	City Manager	83	\$202,099	\$245,658
2	Finance Director	75	\$170,018	\$206,663
3	Community Development Director	74	\$165,872	\$201,623
4	Public Works Director	72	\$157,879	\$191,908
5	Director of Marketing & Community Relations	66	\$136,139	\$165,481
6	Information Technology Manager	64	\$129,579	\$157,507
7	Public Works Superintendent	56	\$106,351	\$129,274
8	Assistant to City Manager	52	\$96,349	\$117,116
9	City Clerk	52	\$96,349	\$117,116
10	Senior Accountant	48	\$87,287	\$106,101
11	Assistant Engineer II	46	\$83,081	\$100,988
12	Assistant Planner	44	\$79,078	\$96,122
13	Accounting Technician III/Payroll	42	\$75,268	\$91,491
14	Marketing Associate	41	\$73,432	\$89,259
15	Landscape Specialist	40	\$71,641	\$87,082
16	Code Enforcement/Deputy Fire Marshal	40	\$71,641	\$87,082
17	Building Inspector II	40	\$71,641	\$87,082
18	Senior Executive Assistant/Deputy City Clerk	39	\$69,894	\$84,958
19	Senior Electrical Maintenance Technician	39	\$69,894	\$84,958
20	Building Technician II	38	\$68,189	\$82,886
21	Executive Assistant	36	\$64,903	\$78,892
22	Accounting Technician II	32	\$58,799	\$71,472
23	Administrative Assistant	31	\$57,365	\$69,729
24	Administrative Assistant	31	\$57,365	\$69,729
25	Administrative Assistant	31	\$57,365	\$69,729
26	Accounting Technician 1	28	\$53,269	\$64,750
27	Public Works Maint. Worker II	28	\$53,269	\$64,750
28	Public Works Maint. Worker I	24	\$48,259	\$58,661
29	Receptionist	21	\$44,813	\$54,472
			<b>2,577,088</b>	<b>3,132,539</b>

I HEREBY CERTIFY this to be a  
 true copy of Approved Positions  
 with Salaries and Ranges  
adopted September 17, 2015  
held/dated.  
09/22/2015  
 Anna Grandys Date  
 Chief Deputy City Clerk